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Speaker:

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One to Two Hour Sessions & Keynote Addresses

1. The Emperor Has No Hard Hat – Achieving REAL Workplace Safety Results

Topic and Outline

This session will take you through a step-by-step process for developing and managing an effective safety culture. Based on the Integrated Safety Management System (ISMS) described in Alan D. Quilley's entertaining and thought-provoking book, the session will establish the four "What's" and the Four "How's" of reaching safety excellence in culture and results.

Description

Through lecture and demonstration, the participants will be exposed to the Integrated Safety Management System which is the cornerstone of all safety cultures of excellence. The evidence-based approach of the presentation takes the participants on a journey of first letting go of the popular myths of safety management, and then learning to see safety excellence through the eyes of a safety expert with more than three decades of safety management experience in a wide variety of industries including Municipal, Health Care, Transportation, Oil & Gas and Government.

The presenter's thought-provoking and humorous approach to this serious subject leaves the participants with a clear understanding of the leading indicators of safety excellence and how to start the evolution in their own cultures towards world class safety results.

The participants will learn in what way the four "Whats" (Safety Culture, Safe Behaviour, Safe Environment, Accountability) working in conjunction with the four "Hows" (Engage, Encourage, Evolve, Evidence), and accompanied by the traditional safety tool kit will make up an integrated safety management system.

The book "The Emperor Has No Hard Hat – Achieving REAL Workplace Safety Results" was selected for Honourable Mention as one of the Best Management Books of 2006 - Toronto Globe & Mail

2. Make Safety Personal - Get Inspired!

Topic and Outline

By now we all know that "Safety is Everyone's Responsibility". Join this lively and entertaining look on how to inspire yourself to actually do what needs to be done "personally" to make it safe at your place of work.

Description

REAL safety happens when humans do what they need to do to make unsafe behaviours and conditions a thing of the past! This entertaining look at what it takes to make our places of work and homes safe will help participants realize that unless we take this personally; no-one else is going to do it for us! We need to become leaders in safety for ourselves and others. The presenter will compare what leaders in their professions have told us about excellence and how to apply this way of thinking and acting to our efforts to make our lives safe from injury and illness for ourselves, our families and our co-workers

Optional (need 1.5 hours minimum and additional audio support) – Alan D. Quilley is an accomplished professional musician in addition to his career in health and safety. Alan will demonstrate how striving for excellence in music is exactly like striving for excellence in safety. This is a presentation you don't want to miss!

3. How to Hold GREAT Safety Meetings - These meetings don't suck anymore! ©

Topic and Outline

Chances are good that your last safety meeting wasn't outstanding, awesome or fabulous. There's a very good chance that you would NOT describe it as the "best meeting you've ever attended". Well, you're not alone. The overwhelming majority of people when asked say that their safety meetings fall very short of these descriptions. In fact, some describe their safety meetings as some of the absolute worst they have had to attend.

Description

These "bad meetings" are all too common. They are a function of well-meaning people, wanting to make it safe where they work, but just not knowing how to hold a GREAT safety meeting. There are ways to have Great Safety Meetings. Meetings that people want to go to. Meetings that get things accomplished and have the participants feel good because these meetings were a good use of their time and effort. It's going to take some reflection; a bit of hard work and some trial and error but your organization can start having GREAT safety meetings. The session works the participants through a process that their companies can follow to create and maintain GREAT safety meetings!

4. What our Moms taught us about safety

Topic and Outline

Based on Alan's most popular article "What our Moms taught us about safety", the session uses humour and emotional appeals to help the audience think differently about what they do at work and how they can personally become safer. Alan works through a list of "Motherly" advice that rings true both at home and at work.

Description

Through lecture and demonstration, the audience will laugh and perhaps even shed a tear or two, but they will understand that the fundamental principles that keep us all safe at work and home require our "doing" safety activities with the people we work and play with. The audience will leave with things to do to help make their places of work and play safer!

5. Turn Thinking Safety into Doing Safety

Topic and Outline

We all know that our training and safety programs focus on getting us to THINK about how to make our workplaces safe for us and our co-workers. Real Safety happens when we turn that Thinking into Action. Through a process of Risk Assessment and Risk Management we can do our work safely without taking unnecessary risks!

Description

Through lecture and demonstration, the participant will be exposed to the Risk formula and learn how to manage and reduce the Potential, Severity and Exposure that forms risks at our workplaces and homes. This sometimes humorous look at the fundamental ways we can manage the risks of injury and illness is sure to educate and entertain the participants.

6. Shake off the Cobwebs on your Incident Investigation Process

Topic and Outline

Examine incident causation using a new perspective. Incidents are rarely caused by a defined set of blocks falling neatly into a pile. Dominos and root cause analysis sheets don't always fit the situation. Look at incident causation using the Energy/Barriers model and find a new way to look at prevention.

Description

Through lecture and demonstration, the participant will be exposed to the energy/barrier model of incident causation. The model takes into account the view that incidents happen when harmful energies are allowed to come into contact the people and property. This model will be explained in detail through examples and humorous illustration. The participant handouts will form a package of take-away materials the participants can use for their very next incident investigation.

7. Leading and Lagging Indicators - Evolution of Health & Safety Measurement

Topic and Outline

Measuring safety performance by measuring what doesn't happen to us (incidents and loss) is an extremely poor process. The discussion will reveal practical ways to link safety creating activities to our goals of creating safe and healthy places for our employees to productively produce our goods and services.

Description

Through lecture and demonstration the participant will be exposed to how to evolve from measuring what happens and doesn't happen to your company to positively measuring safety creating activities. A process will be revealed that is practical and immediately actionable for those companies who want to move beyond the measurements of negative incident counting.

8. Accountabilities, Individual Definition of Safety & Front-Line Engagement

Topic and Outline

It's been said that "What Gets Measured...Gets Done". Holding your people accountable for the safety creating activities is what turns mediocre Safety Programs into Safety Excellence Cultures. The discussion will explore turning the word "accountability" into a positive. And help people WANT to get caught creating safety.

Description

Through lecture and demonstration the participant will be exposed to a process of managing the human motivation elements of their company's Safety Management System. Holding people positively accountable for safety creating activities in a "nested" way from the CEO to the hourly paid workers and contractors will be explored through real and practical examples.

9. Debunking the Injury Pyramid

Topic and Outline

For over 80 years H. W. Heinrich's proposal that serious outcome events are reduced by preventing minor outcome events is in serious error and causes companies to dilute their safety efforts in ways which could be better spent on low occurrence high impact risks. The session will discuss a better way to focus on reducing Risk and to stop focusing on the classic Injury Pyramid.

Description

Through lecture and demonstration the participant will be exposed to how to use a Risk formula to better focus their companies' efforts to reduce the possibilities of catastrophic events. The discussion will debunk the illogical premise that reducing minor outcome incidents will have a reducing effect on the major outcome events. "Busting the Myth" that for years has had many wasting their time on low impact ineffectual efforts.

10. Santa Brings You Safety for the Holiday Season (Available November–December annually)

Hard to think about the Holidays coming when the sun's shining and the weather's still fine...but if you want Al to bring his special brand of Holiday Season Safety to your Safety Meetings then you have to book early!

Al Quilley as "Santa Al" brings his special brand of insight into safety excellence to your Holiday safety meetings. Mixing humour with practical and memorable messages to make safety personal and inspired. Don't hesitate, the end of the year calendar fills up fast!