

The Emperor Has No Hard Hat – Achieving REAL Workplace Safety Results

Traditional approaches to managing occupational health & safety just don't work.

Remember the story of the Emperor who was bamboozled by crafty, self-serving tailors? Well, just like that Emperor, many corporations *don't realize* that their OH&S efforts are just a fairy tale, with no chance of success.

Nobody really wanted it that way. Their history of OH&S is filled with dedicated folks who really did want to make things safer. The challenge, as I see it, is that someone has to tell the Emperor that unfortunately, he's *not wearing any clothes* – or, in our case, no hard hat because traditional safety programs are just not working.

There IS a better way. Some—not many, but some—companies throughout the world are not only making their employees very safe, they're seeing a positive legal, moral, and financial return for doing so. I wanted to quantify how they were doing that, develop theories that I could test and verify in my own consulting practice, then unify the answers into a viable safety system that companies could use to get real safety results.

The product of this research, combined with my own thirty years' experience in the occupational health & safety realm, is a system that I call Integrated Safety Management. ISM is a set of powerful, yet simple concepts that companies can adapt to their own unique situations. The system also teaches safety personnel how to collect and analyze evidence that will verify that safety excellence has been created.

I propose a two-hour presentation on ISM that will include a frank and thought-provoking discussion about the myths and realities of achieving world-class OH&S results.

Much of what we believe about managing workplace health & safety is based on decades old guesses and hunches that simply are not true. Learn what it takes to break out of the myth-based approaches of historically ineffective OH&S management styles and techniques. World Class OH&S performance is not only possible, but also predictable — if you do the right things. Details of the presentation are outlined on the following page.

THE EMPEROR HAS NO HARD HAT



Achieving **REAL** Workplace Safety Results

Alan D. Quilley CRSP

Integrated Safety Management Components



SAFETY RESULTS

www.safetyresults.ca

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PRESENTATION OUTLINE

Why Traditional Safety Programs Don't Work

- How Safety Doesn't Get Done
 - Busting the OH&S Myths

What REALLY Gets Results

- How Safety Does Get Done
 - OH&S Truths

Introducing Integrated Safety Management

- The Four Key What's of Integrated Safety Management:
 - Safe Behaviour
 - Company Culture
 - Accountability
 - Safe Environment
- The Four Key How's of Integrated Safety Management:
 - Engage
 - Encourage
 - Evolve
 - Evidence-Based

Building Safe Behaviour

- Why Everyone's Behaviour Matters
- The Goals of Behaviour-Based Safety
- The ABC Model of Behaviour
- All About Consequences
- Shifting the Consequences
- The Power of Intention & Active Caring

Session Summary & Questions