

June 2011

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## CRSP Examination Preparation Workshop - June 2011

We're back! We are pleased to announce our first workshop for this year will be held from June 17-19, 2011, in Sherwood Park.

After a total review and rewrite of all of our study materials and tests, we're back offering you what we believe to be THE most comprehensive Examination Preparation Workshop available.

What makes us different?

- All materials were created by working CRSPs experienced in Adult Education (former and current U of A and NAIT course designers and instructors). Our business was created, and centers around, educating adults in OH&S topics.
- Our authors and instructors bring you many decades of practical experience and knowledge to help you focus your studies to make your examination writing positive and successful.
- We are the only workshop provider that offers a workshop guarantee. More details are available on our site.
- We are the only workshop that offers 2.5 days of instruction, with the half day focus on the Occupational Hygiene portion of the CRSP Examination which many candidates require

additional assistance.

- Our outstanding feedback about our workshop process and material gives us overwhelming confidence to advertise our offer as the best in class!

Look what our students are telling us:

*"Of all the CRSP preparation workshops available, I'm most certainly glad I chose to participate in this one".*

*"Excellent course. Workshop delivery and materials were above my expectations. Very knowledgeable instructors".*

*"I would highly recommend this course for anyone interested in obtaining the CRSP designation. Thank you – Well done!"*

Registration is open now, please either visit our site at [www.safetyresults.ca](http://www.safetyresults.ca), or to go right to the page, please click [here](#).

## Where's AI?

*Oil & Gas Safety Symposium - Metropolitan Conference Centre, Calgary*

Date and Time: July 19, 2011 at 9:15 a.m.

Topic: Proven Strategies to Create a Safety Culture in the Workplace

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## CRSP Examination Preparation Workshop FAQ

We've been asked a variety of questions about our workshops - here are some Q and A:

### ***Why do you not offer your workshop a short time before the exam is to be written?***

We believe that this is the most difficult examination you will probably ever write. Our study material is geared towards those that are wanting to analyze their knowledge gaps and prepare their study plans. The workshops that we sponsor are typically presented a few months prior to the exam write date.

### ***We have a number of people that we would like to have trained, and it's cost prohibitive to send them to your location. Can you bring your workshop to us?***

Absolutely! We've done this in the past! Most recently, we've presented the workshop in Whistler, BC and Sarnia, ON. If you would like to sponsor our wildly popular CRSP Examination Preparation Workshop, please contact Marie at [mquilley@safetyresults.ca](mailto:mquilley@safetyresults.ca) for more details and minimum requirements.

### ***Are you the providers that offer the workshops in warmer climates?***

Yes, that's us! In the past, we've held workshops in Honolulu, Las Vegas and Orlando. Participants have either incorporated the workshop within their personal/family vacations or attended due proximity to their homes/ease of getting to destination. We are currently working out details for our 2012 workshop in Florida!

### ***Why 2.5 days? The other providers are doing just 2 days. What's so special about that extra half day?***

Our half day includes a math review which participants have found to be invaluable. This leaves the next 2 days to really sink our teeth into the individual domains.

### ***What is this guarantee about?***

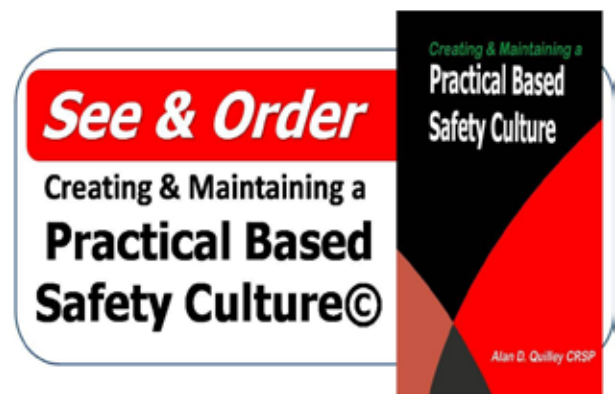
We are the only workshop provider that offers a guarantee: If you challenge the CRSP exam and are unsuccessful, you may attend another Safety Results Ltd. CRSP Examination Preparation Workshop FREE\*, provided that space is available. \*The workshop must be sponsored by Safety Results and be taken within one year of your first workshop.

Further conditions do apply - please check with us for more details.

### ***What took you so long to bring back the workshops?***

The BCRSP conducted a survey to validate the current practice of CRSPs. As a result of our changing profession, 124 competencies became 147.

As it has always been our goal to provide THE gold standard in CRSP Examination Preparation Workshops, we elected to rewrite our entire manual rather than utilize our existing manual and issue separate addendums to that manual. The process has been intense and taken a great deal of expertise, but it was the only option we felt appropriate in order to continue to offer what we feel is the best.



## The A-List of Safety Leadership by Alan D Quilley CRSP

Leaders lead through inspiration and perspiration. They say what they want and inspire others to make those things happen through simple activities that make it obvious that the vision they have for the future is real. They walk the talk.

In occupational health and safety management, it's essential to have the "C" suite committed to making the corporation a safe place to work. Just saying that the senior management team (CEOs, CFOs, COOs and the rest of the C crowd) is committed to safety is much different than actually demonstrating that commitment.

If you want A-class safety performance and be a great leader in OH&S management you need to roll up your sleeves and go through safety's A-list.

### ***Announce***

Tell everyone that you want safe production. Talk about it a lot. Every chance you get to talk about production and the expectation that you have, adds the expectation that your corporation's work is done safely.

## ***Assign***

Ask for safety as a measured process result. When talking about process, add the word “safely” as a condition of the assignment. Asking, “What will it cost us to do this project safely?” is a great way to force the planning of a project to include safety as an outcome. “How long would this process take, done safely?” is another wonderful way to get your staff to think about safety when performing tasks. Then, when the project is complete, ensure that the details of how the job was done are part of your requirements for the final report — not just the injury stats, but how the job was actually done safely.

## ***Assist***

Demonstrate your interest in creating safety by doing things yourself. Poor leaders don’t do what they ask others to do. Great leaders use their own actions to demonstrate what is important to them. Attending a safety meeting or process review tells everyone loudly and clearly that it’s important to you. We’ve all been to group sessions where the “Grand Poobah” announces at the beginning of a meeting how important the meeting is — and then promptly leaves. You know how that feels when it’s done to you, so don’t do it to others. If safety is important to you as a leader then it has to be important enough to spend your time making it happen.

Providing the required resources also demonstrates your awareness of the fact that creating and maintaining a safety culture requires time and money. Allocating resources to meet safety tasks sends a very clear message.

## ***Answer***

Be available to provide answers and resources if required. Safety challenges require some expertise. Nothing is more frustrating than not having the right information to make good decisions. Good safety decisions often require engineering information or other sources of expertise (occupational hygienist, ergonomists, medical staff).

## ***Assess***

Measure the quantity and/or quality of safety-creating activities. Make it a formal part of what you measure as success. Ask how many meetings are being held, if they’re being measured for quality, or whether they feel they’re having productive meetings. What has happened as a result of the meetings that were

held? How many safety problems have been resolved this week? These are all great questions and clearly communicate that the leader is interested in how well the OH&S management process is working. Don’t let the annual audit of the process be the only time that the OH&S management system is discussed. Keep safety as a regular discussion by constantly assessing the progress.

## ***Allow Celebration***

Celebrate the activity, not just the result. Sometimes bad things happen to good people. There is nothing worse than “trinket” safety. Adults don’t like this trickery; it looks and feels like a bribe. In fact, it will probably cause under-reporting.

Celebrate human effort: make it sincere, meaningful and, above all, make it THEIR celebration. Over-managing this will only cause you grief. Let the people who did the hard work tell you how they want to celebrate — then do that. Assess and see if it went as well as you would have liked it to go. If not, change it! Even better, have the people responsible change it. Passive OH&S management systems don’t work.

If you are a leader reading this article, I hope you take your desire to make your corporation a safe and healthy place to work beyond stated commitments.

It’s going to take lots of efforts and actions to truly make your management staff and employees believe you’re serious about safe production.

## **On The Net**

Summer Safety – Drowning Article

<http://mariovittone.com/2010/05/154/>

Second OHS Related Criminal Code Conviction in Canada

<http://www.cos-mag.com/Legal/Legal-Columns/bill-c-45-sees-second-conviction-in-canada.html>

We noticed that several Provincial Safety Agency Related Websites have improved...check out these:

<http://www.worksafesask.com/>

<http://www.employment.alberta.ca/4339.html>

<http://safemanitoba.com/default.aspx>

<http://www.wsib.on.ca/splash.html>