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It's Time To Change

Article by Alan Quilley CRSP

Another three Canadian workers died today from a work related injury or illness. At least statistically, that's the average. One of those now dead most likely succumbed to a work related disease after many years of exposure to one or more toxic substances in their workplace. No doubt they passed away with their loved ones by their bedside either at their home, in a hospital or at a long-term care facility.

Another unfortunate worker died because of injuries suffered in a vehicle crash while they were driving for their occupation or traveling between worksites. Statistically, driving is one of the most dangerous parts of our workday. Sadly, the third worker died from a dramatic workplace incident such as being burned severely, falling from a height, being caught in a trench cave-in or being crushed by a heavy falling object. There are truly some horrific ways to die.

I find it extremely sad that I can write these comments with the confidence that I'm accurate. You see, we've failed over the past several decades to do anything significant in changing this daily death rate. The problem with this kind of record is that over time it becomes the norm, the expected. We tend to resign ourselves to these statistics as facts that we can't really do anything about. Here are some things I'm going to do to help change the outcomes:

Less paper time, more people time

Dan Petersen's famous quote rings true here... "Paper doesn't make people safe... people make people safe." Although we all need paper to record our safety efforts, and to establish resources for activities such as new employee training, real safety comes through our interactions.

So the next time I'm motivated to create a new procedure, I'm going to spend a great deal more time talking with people that the procedure has an effect on.

Since 1978, in Canada at least, we've increased our desire to collect paper to prove our "due diligence" thanks to a Supreme Court of Canada ruling. One more memo isn't going to save anyone.

Take the time to be someone's behaviour activator

The ABC model of human behaviour (Activator, Behaviour, and Consequence) tells us that activators set the stage for behaviour and consequences re-enforce the behaviour through both positive and negative results of our behaviour. If I do see someone taking unnecessary risks I'm going to react.

Provide someone with a consequence

The outcomes that we experience after our behaviours are the consequences. Consequences are powerful motivators. They can be both positive and negative and can increase or decrease the chance our behaviour will be repeated. A positive comment to a co-worker for behaving safely increases the chances that they will do it again.

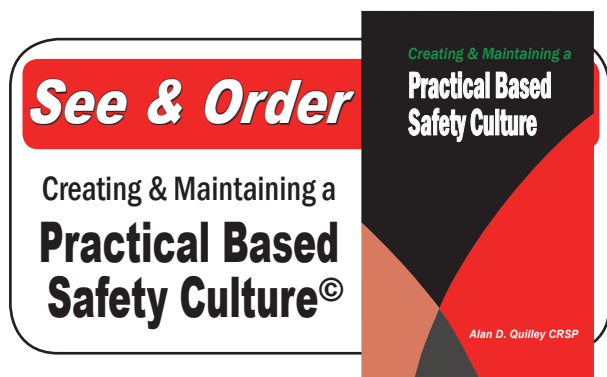
Follow-up until it's done

Action items that come to mind to make a place safer need to be followed up. Good ideas are a dime a dozen. It is follow-up that gets them done. I'm going to hold myself accountable more often for my "to do" list.

Watch the energy

This to me is the most important unpolished gem of safety. The diamond in the rough if you wish. Watch where the energy is and protect yourself against having harmful energy coming in contact with you. If you can't remove the harmful energy then put barriers in place to stop the energy from hitting you.

The future will be different only if we create it that way!



Special offer for participants of our CRSP Exam Prep Workshops in 2017!

Participants of our workshops taking place either Calgary (August 16 - 18), Sherwood Park (September 22 - 24) or Sherwood Park (November 24 - 26) will also receive with our compliments, our latest product "CRSP Exam Prep Long Answer FlashCards"! They will be handed out at the Workshops. These cards retail on our site for \$99.00 + GST!

CRSP Examination Prep Workshop August 16 - 18 in Calgary! 2 seats left!

Calgary - we've been listening and we're coming to town to deliver our infamous CRSP Examination Preparation Workshop! If you are wanting to take part, please don't delay - book your spot as we only have 2 seats left. For more details and to register, please visit our [CRSP Workshops](#) page.



CSSE Edmonton Chapter CRSP Exam Prep Study Group

We've heard from the CSSE that they are planning on holding a study group in Edmonton, from September 6 - October 14.

The information is not yet on their site, however, bookmark the following link for more details.

http://www.edmontoncsse.org/crsp_csp_study_groups

CRSP EXAMINATION PREPARATION WORKSHOPS 2017

Calgary	August 16 - 18, 2017	2 seats left
Sherwood Park	September 22 - 24, 2017	
Sherwood Park	November 24 - 26, 2017	
Sherwood Park	January 19 - 21, 2018	

Our intense 3 day CRSP Examination Preparation Workshop fee in 2017 is \$949.00 + GST. Safety Results Ltd. wants you to be successful in becoming a CRSP. Here's why we think we can help and why it's important to research fully when you are comparing CRSP Examination Preparation Workshop providers!

We are an Alberta based business (since 1999) - support your local economy!

Our Workshop includes the following:

- Material updated to the current BCRSP Blueprint
- Our Manual and Workbook (\$600.00 value)
- Our CRSP Exam Prep Multiple Choice/Quick Answer FlashCards (\$105.00 value)
- Our Handbook which contains additional practice questions and answers (Handbook is available *only* to participants at the workshop)
- Material is contained in a coveted Safety Results canvas attaché bag which includes pen, highlighter, calculator, notebook for notes and Post-its.
- Lunches and refreshment breaks
- Special offer – We are the *only* workshop provider that has a special offer for participants of our Workshop: If you write the CRSPEX and are unsuccessful, you may attend another sponsored Safety Results Ltd. CRSP Examination Preparation Workshop for a nominal fee. The workshop must be taken within one year of your first workshop with us and further conditions apply - please check with us for more details. If you see other providers with this same offer, it will be because we did it first.

When broken down, the value added features of our Workshops cannot be beat. For more details and to register, please visit our [CRSP Workshops](#) page.

Please note that if you have registered for a workshop, but not paid for your spot, we are not holding a seat for you.

And remember that if you are unable to attend one of our Workshops, you can purchase the very same Manual, Workbook, Multiple Choice/Quick Answer and Long Answer FlashCards that our students receive in our Workshops. Visit our [CRSP Exam Prep Materials](#) page for more details!

