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March 2008

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N.A.I.T. News!

We are pleased to congratulate N.A.I.T. OH&S Diploma student Brenda Binette who won both the 1st and 2nd place Student Awards, donated by Safety Results. Brenda's Health and Safety Policies Manual winning submission can be found on our website [here](#).

First N.A.I.T. OHS Diploma Graduating Class

It's a happy moment indeed for the first graduating class of the two year old Northern Alberta Institute of Technology's OHS Diploma Program.

A proud group of full time students will be getting the first ever NAIT OHS Diplomas in April 2008. Safety Results is honoured to have been a small part of their journey. Best of luck to all the members of the graduating class in your future endeavours to help our fellow humans be safer and healthier.

If you want to expand your knowledge and career horizons by furthering your formal education, drop by N.A.I.T.'s OHS website for more information. Link: http://www.nait.ca/program_home_32049.htm

N.A.I.T. Emergency Management online courses!

A thunderstorm blows down the power lines around your workplace. A railway car derailed half a mile away from your plant and releases a cloud of toxic gas into the air. Spring break-up has resulted in an ice jam on the river that runs through your town and widespread flooding is forecast. Do you know what to do?

When disaster strikes, it often becomes the responsibility of the onsite health and safety officer to handle the initial emergency response. Although many of these incidents fall outside the normal realm of Occupational Health and Safety, many companies are now requiring their OH&S personnel to have at least basic knowledge of Emergency Management.

To fill that professional demand, NAIT is now offering a full complement of Emergency Management courses online. Students can train up to a full diploma in this growing field, or simply take a number of key courses as an extension of their OH&S training.

"The two fields blend together very well" says program coordinator Marion Boon. "Emergency management practitioners very often come out of a health & safety background. In fact, I worked as an occupational health nurse for a number of years before I went into emergency management."

To accommodate busy professionals, NAIT's EM courses are available exclusively online, all year-round. The next intake for the foundation course EMG100, begins April 7 and there are a few spots still open.

For more information, call 780.378.5000, e-mail EMTraining@nait.ca or see www.nait.ca/em.

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Is the Canadian Safety Profession In Trouble?

The 2007 Board of Certified Registered Safety Professionals salary survey reveals that 36% of the current CRSP's are between the ages of 50 and 64. Over 17% of us are age 55 – 64.

If we assume the normal retirement age for Canadians is between 55 and 65, our profession will soon be losing a significant portion of our population to retirement. We're certainly not alone in this "aging of our profession" challenge. Because of our aging "baby boomer" population all professions will be facing this same challenge to attract the talent pool that will be needed to replace the retiring workforce.

It's been recently reported that Canada's population now has as many people over 40 years of age as under 40 years of age. Obviously this will create a major problem for employers within the next 20-25 years in all areas of employment. Potentially the significant "pain" of the shrinking workforce will start within 10-15 years.

At last survey, BCRSP is estimating 75 % of our current CRSPs are between 40 and 65. Approximately 36% of CRSP will hit early retirement age of 55 within the next 5 years. Since it takes three years experience to create a CRSP and typically approximately 2 years to obtain the new minimum requirement for education we'd better start today to create the CRSP that will replace the 50 year old CRSP who's planning to retire to Hawaii or some other equally warm location in 2013.

The Board of Canadian Registered Safety Professionals (BCRSP) is raising the minimum formal education requirement for certification effective January 1, 2009. As of January 1, 2009, all applicants must, as a minimum, have successfully completed either:

- a one (1) year college or university certificate or diploma program in occupational health, safety or environment or,
- a two (2) year college or university non-occupational health, safety or environment certificate or diploma program.

Contact the BCRSP for further information (www.bcrsp.ca)

What are we doing to encourage new safety professionals? Are we marketing to our trades and high schools about the profession? Are you doing your part to mentor those newbies into the profession?

Safety Results Ltd. is committed to furthering our Canadian Registered Safety Profession by participating in a significant way to NAIT's OHS Diploma Program:

- Alan D. Quilley CRSP is the current Chair of the OHS Diploma Program Steering Committee and has designed and instructs four of the program's full time courses
- Safety Results Ltd offers, through NAIT OHS Diploma Program, student awards to assist in educating new talent to the profession (contact NAIT's OHS Diploma Program office for more details)

In addition, we provide CRSP Examination Preparation Courses and Practice Examinations for BCRSP candidates. Our course is highly rated by successful candidates and we are the only supplier of this type of course to stand behind our participants by providing a support guarantee to continue to assist you in your efforts to achieve your CRSP designation. We also offer education and training courses which are approved for maintenance point recognition from the BCRSP so you can continue to learn and grow as a Canadian Registered Safety Professional with us.

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Safety Results is doing it again...

Don't be "Goofy", or let your career go to "Pooh"
Get the "Bare Necessities" - without a CRSP designation, finding a great job can be more difficult than "Finding Nemo"

We are very pleased to announce that in 2009, we are holding a

Floridian Winter CRSP Examination Preparation Workshop!

The dates of the workshop are February 17 - 19, 2009, and will be held in Kissimmee/Orlando!



Our 2008 Hawaiian Winter CRSP Examination Preparation Workshop was a resounding success! 7 participants joined us to take their workshop at the University of Hawaii - Manoa campus. Everyone who participated said it was a great location and were very happy to get away from the Canadian winter cold and snow.

Registration form for the Florida Winter CRSP Examination Preparation Workshop is [here](#).

Travel Information

We have negotiated special rates for Safety Results participants with Alexander Holiday Homes. These folks rent vacation homes, either condos, townhouses or houses. We, with our family, have personally experienced this type of vacation with Alexander Holiday Homes, and enjoyed immensely. To view the various homes offered, check out their website [here](#).

To ensure that you are quoted our special Safety Results discounted rate, please email Norman at florida@kua.net

Be sure to indicate "**Safety Results**" in your subject line so that he quotes with your discount. If you are seriously contemplating this type of accomodation, please ensure to get your booking in early. Norman advised us that by November of 2007, all their homes were sold out for February 2008.

Orlando is easy to get to...Westjet has nonstop flights from Calgary, with easy connections from Edmonton. Air Canada offers non-stop flights from Toronto.

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It's ready!

**Order form for Volume 2 of our
CRSP Practice Examination Questions and Answers Workbook
is available [here](#)!**

(For a free sample of what our practice exam volumes look like, please click [here](#))

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Schedule of CRSP Prep Workshops for 2008 in Calgary and Edmonton!

Edmonton April 11-13, 2008 and October 24 - October 28, 2008

Calgary May 9 - May 11, 2008 and November 7 - November 9, 2008

**Earn certification maintenance points for your BCRSP certifications!
The BCRSP has awarded our CRSP Examination Preparation Workshop with 1.0 CMP.**

[Click here to download the PDF brochure and registration form for our
Edmonton April 11-13, 2008
CRSP Exap Prep Workshop](#)

[Click here to download a PDF brochure and registration form for our
Calgary Spring & Fall/Edmonton Fall
CRSP Exam Prep Workshops](#)

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Spring Courses with Safety Results!

Edmonton
April 10, 2008 Full Day Workshop [Behaviour Based Safety](#)

Calgary
April 16, 2008 Full Day Workshop [Alberta OH&S Legislation](#)

April 17, 2008 Full Day Workshop [Behaviour Based Safety](#)

Click on highlighted courses above to be directed to the workshop descriptions.

**Earn certification maintenance points for your BCRSP certifications!
The BCRSP has awarded our full day Workshop with 0.5 CMP.**

Click to download the registration form for [Calgary](#) or for [Edmonton](#).

Where's AI?

April 14, 2008 Red Deer, AB
[PSAC Spring Conference 2008](#)
Incident Investigation - Determining Causation

April 22, 2008 Toronto, ON
[Health and Safety Canada 2008 I.A.P.A. Conference](#)
The Emperor Has No Hard Hat: Achieving REAL Workplace Safety Results

May 6, 2008 Vancouver, BC
[2008 Western Conference on Safety](#)
The Emperor Has No Hard Hat - Building an Effective Safety Culture

September 15, 2008 Quebec City, Quebec
[CSSE 2008 Professional Development Conference](#)
Shake Off the Cobwebs on Your Incident Investigation Skills

See AI chat about Integrated Safety Management on Youtube!

Link to Youtube video is [here](#)

“On The Net”

A new regular feature to our newsletter is interesting OH&S related info we’ve found. Hope you enjoy some of the many great websites we’ve stumbled across. Feel free to email us if you’ve got a gem of a website you want to share with us.

Quebec Firm Fined \$110,000.00 for Criminal Negligence

You’d have to be living under a rock not to have heard this already but just incase you just rolled the granite slab off of yourself...

Link: [http://www.cos-mag.com/index.php/News/Quebec-firm-fined-\\$110000-for-criminal-negligence.html](http://www.cos-mag.com/index.php/News/Quebec-firm-fined-$110000-for-criminal-negligence.html)

University of Vermont Safety Information Resources on the Internet

This is a long existing website hosted by the University of Vermont. They’ve just added some new content so have a peek. Check out their Powerpoint and Video links. Tons of good stuff here.

Link: <http://siri.uvm.edu/>

Safety Powerpoint Presentation Library

Peer contributed Powerpoint presentations. If you like the link send them some of your files so everyone can benefit from your work.

Link: <http://siri.uvm.edu/ppt/powerpt.html>

YouTube Safety Related Videos

Videos and clips of workplace and environmental health and safety topics. Most of the clips are taken from old government and industrial films.

Link: <http://www.youtube.com/user/markdcatlin>

U.S. Chemical Safety and Hazard Investigation Board

An independent federal agency investigating chemical accidents to protect workers, the public and the environment. Recently added information include the Imperial Sugar Company Explosion and Fire and the most recent information on the BP America Refinery Accident, Texas City ,Tx.

Link: <http://www.chemsafety.gov/>

We recommend the checking out their Video Room

Link: http://www.chemsafety.gov/index.cfm?folder=video_archive&page=index

Three Years after Explosion at BP Texas City Refinery, CSB Releases New Safety Video on Accident

Link: http://www.csb.gov/index.cfm?folder=news_releases&page=news&NEWS_ID=420

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